					12.07%			2.40%	0.50%								
Staffing Category	**Job Categories Encompassed**	**Pay Grade**		**Equivalent Hourly Pay Rate 2022-2023**	**WTR**	**ENIC £**	**ENIC%**	**Pension**	**AP levy**	**Total Cost**	**Direct Fill Agency Fee**	**Supply Chain Agency Fee**	**Agency MSP Booking Fee**	**Talent Pool Worker Fee**	**Agency Total Charge ex VAT (direct fill)**	**Agency Total Charge ex VAT (supply chain fill)**	**Total Talent Pool Worker Charge ex VAT**
		Grade 2 - 01	*9.5*	£11.70	1.41	1.32	10.1%	0.31	0.05	12.60	0.63	0.63	0.10	0.55	£ 13.33	£ 13.33	£ 13.15
		Grade 2 - 02	*0.00*	11.95	1.44	1.35	10.1%	0.32	0.05	12.66	0.63	0.63	0.10	0.55			