

UK, European and International policy and perspectives

**Research Staff Management and Career Development: Practice
Sharing Event for Principal Investigators, Sussex, 13 April 2016**



The Islands of Maui.



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Vitae and UK researcher development

1968:

1996:

2002: SET for Success report

2003:

2005:

2008:

Concordat to Support
Career Development of Researchers

2010: HR Excellence in Research

2011:

Vitae Researcher Development Framework

2012:

2015: Vitae membership

2016:



3



Concordat to Support the Career Development of Researchers



European policy: HR Excellence in Research

3

94 UK institutions have
achieved the award

Vitae manages UK processes
as part of Vitae membership

In future - stronger link between
research funding and HRlink betw

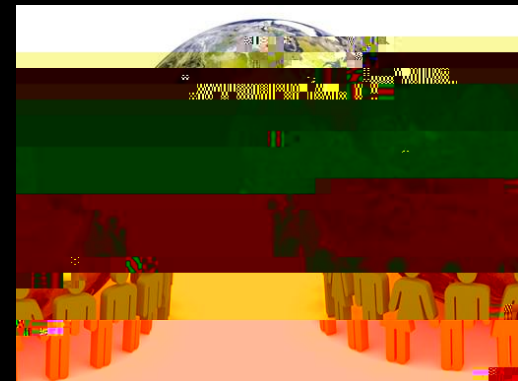


Global convergence in ambition for excellent researcher development

<http://www.globalresearchcouncil.org/statement-principles-research-integrity>



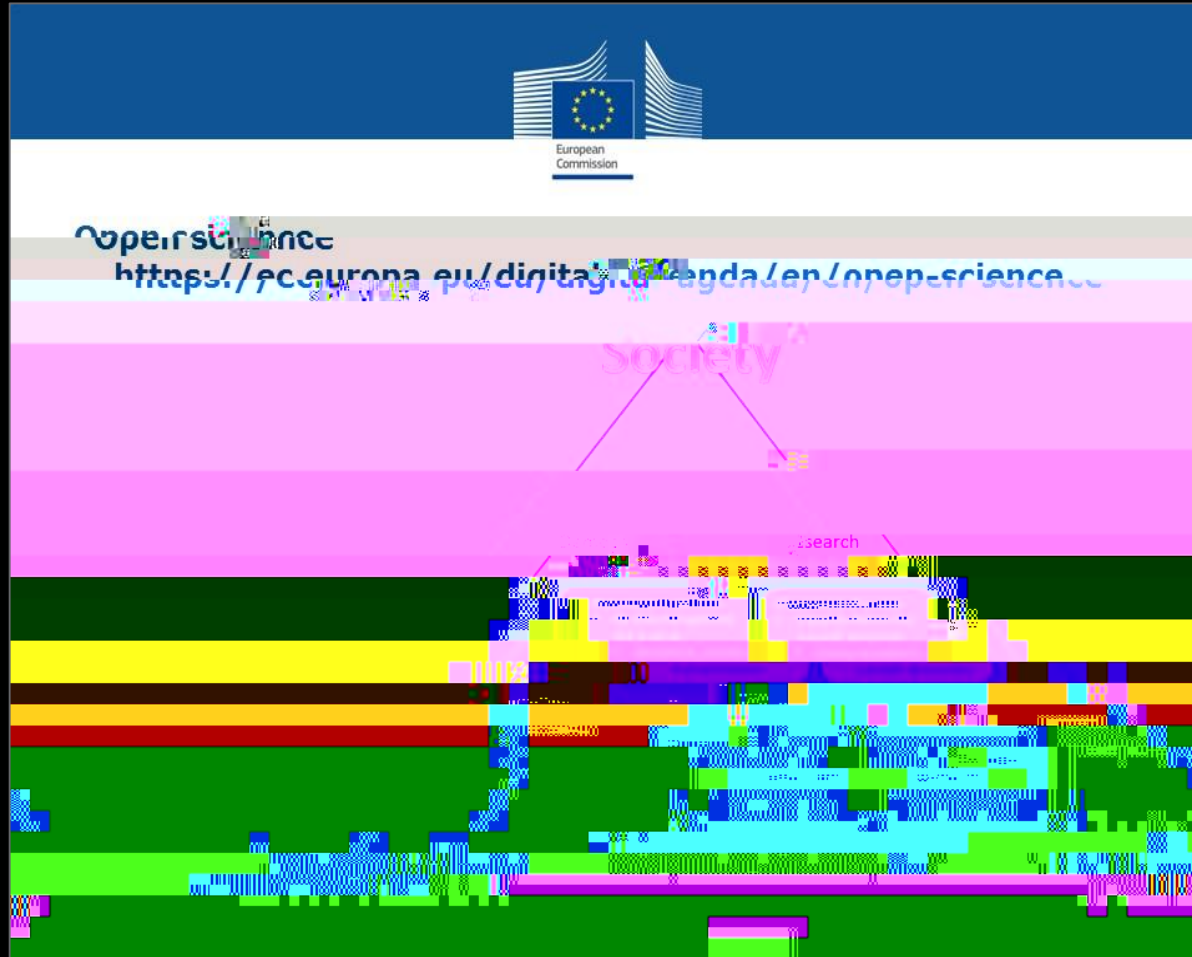
, Q W H U Q D W L R Q D O U H V H D U F K H U V perspectives



<http://www.globalyoungacademy.net/projects/glosys-1/gya-glosys-report-webversion>



Open science ±European perspective



3 Open science is about the way research is carried out, disseminated, deployed and transformed by digital tools, networks and media

Isidoros Karatzas,
Head of the Ethics and
Research Integrity
Sector, European
Commission

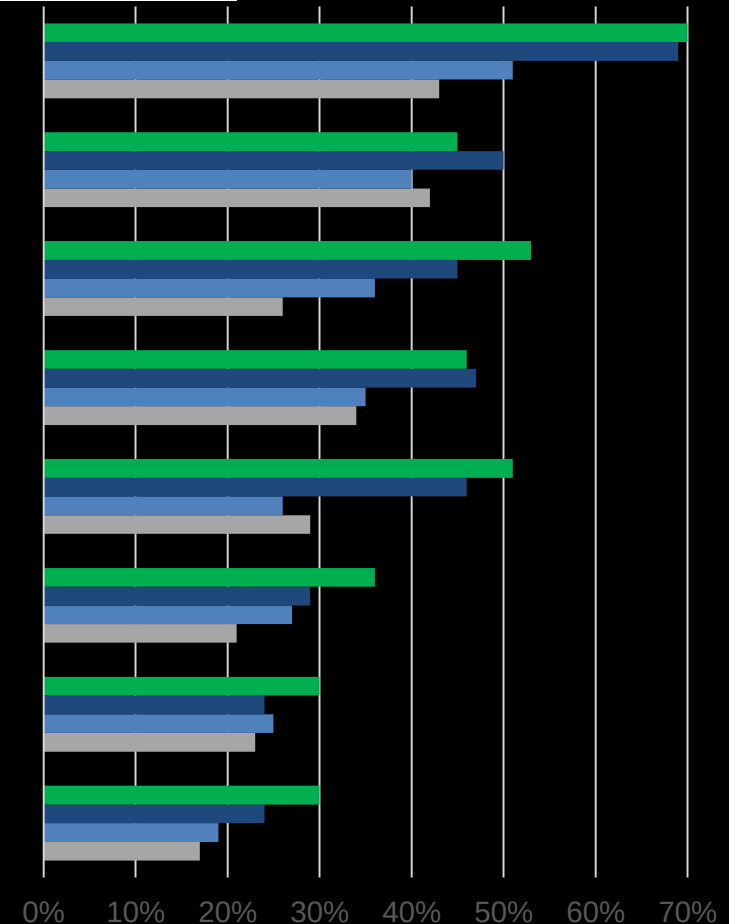


Confidence levels



Experience and
gender differences

Enthusiasm for
training/CPD
higher amongst
less experienced,
and females





Importance and recognition

	% very or important	% recognised / valued
Leading your research group	95%	63%

What do research staff do next?



What do research staff do next?

Reasons for leaving

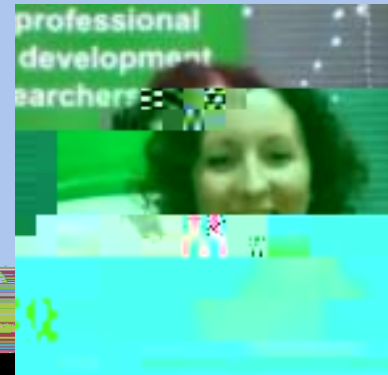


What do research staff do next?

Employment sectors



Thank you



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 **@vitae_news #Vitae16**