



OBJECTIVE 1: ETHICAL EDUCATORS

Sub-Objective	Action	Co-owner	Target Delivery

OBJECTIVE 3: CIVIC LEADERS AND PARTNERS

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OBJECTIVE 4: ENVIRONMENTAL CHAMPIONS

Sub-Objective	Action	Co-owner	Target Delivery Date
50% of Waste Recycled by 2025 	1. Set target to recycle 50% of our waste by 2025 (subject to further compositional analysis)	Adam Tickell (Vice-Chancellor)	June 2021 to set targets and August 2025 to achieve them
	2. Set target to reduce the volume of weight produced per student by 10% by 2025		
	3. Set annual recycling targets for all of our waste streams	Scott Noble (Head of Service Delivery Estates and Facilities Management)	August 2022
	4. Tender our waste contracts, ensuring appropriate recycling targets and innovation are included within them		December 2022
	5. Review of our current bin numbers, locations and signage		December 2021
	6. Launch a waste and recycling communications and engagement plan by August 2022 that will enable us to recruit a network of waste champions to help support and promote recycling and create behaviour change		August 2022
	7. Produce policies on plastic and project waste reduction		December 2022
Responsible Food and Water Production and Consumption 	8. Introduce four new sustainable food priorities that encourage: a) sourcing fresh produce from local suppliers; b) better consumer information on food sustainability; c) an increase in net zero cafes; and d) a reduction in meat consumption	Helen Power-Hosking (Head of Commercial Services)	August 2023
	9. Active support for sustainable food production and distribution on campus including the continued redistribution of surplus food		Ongoing
	10. Conduct a strategic review of options to improve water sustainability and set water consumption targets	Rachel Mills (Provost)	August 2024
Biodiverse Campus 	11. Publish our draft biodiversity policy	Rachel Mills (Provost)	August 2021
	12. Hold a Big Biodiversity Conversation from January 2022 to agree our target for setting aside either 30%, 40% or 50% of the land on campus for nature		January 2022
Behaviour Changers	13. Engage every member of staff, students – and where appropriate community members – in bringing our sustainability vision and strategy to life	James Hakner (Senior Communications Manager)	August 2021